



CINCINNATI BRANCH

Bachelor of Arts in

Business Administration

(Human Resources Management Concentration)

The Business Administration major's core courses in accounting, economics, management, and marketing provide a solid foundation in both theory and practice. The selection of a **human resources management** concentration explores the theory and techniques of selecting, training, organizing, motivating, and evaluating people in work settings. The concentration also emphasizes compliance issues, employment law, and the role of the HR department as a strategic business partner in the organization.

Required Courses

ACC 201 Principles of Accounting I.....	3 semester hours
ACC 202 Principles of Accounting II	3 semester hours
ECO 101 Principles of Economics I.....	3 semester hours
ECO 102 Principles of Economics II.....	3 semester hours
ECO 341 Business Statistics I.....	3 semester hours
ECO 342 Business Statistics II.....	3 semester hours
MGT 211 Introduction to Management.....	3 semester hours
MGT 329 Organizational Behavior For Managers	3 semester hours
MGT 333 Human Resources Management	3 semester hours
MGT 355 Employment Law	3 semester hours
MGT 450 Strategic Human Resources Management.....	3 semester hours
MKT 205 Introduction to Marketing.....	3 semester hours

Human Resources Management Electives

(choose 3 from the following list of courses; each course is 3 semester hours)

ECO 360 Labor Relations	MGT 412 Global Business
MGT 330 Diversity and Inclusion in the Workplace	MGT 440 Conflict Management in the Workplace
MGT 335 Leadership in Organizations	R&P 391 Topics in Philosophy: Business Ethics
MGT 340 Compensation Management	SOC 328 Society and Business

Note: In addition to the required and elective courses in the major listed above, students are also required to fulfill the Wilmington College General Education Program. The completion of 124 semester hours of academic work (including transfer work) is required for graduation and at least 40 semester hours must be in upper division courses. A minimum of 30 semester hours are needed to satisfy the degree residency requirement.